



Fresno Office

FACTORS	POTENTIAL HAZARDS	HAZARD MITIGATION MEASURES
Main Gate (one-way in/out)	<ul style="list-style-type: none"> • Persons entering 	<ul style="list-style-type: none"> • Security cameras
Street-side windows (Vine Ave.)	<ul style="list-style-type: none"> • Persons looking in windows. • Grates covering windows- unable to use as an emergency exit. 	<ul style="list-style-type: none"> • Ensure all binds are closed before leaving your shift. • Utilize your door to exit. • Make sure you have a clear path to exit your office.
Main door to office (Westside/facing main gate)	<ul style="list-style-type: none"> • Unauthorized persons can enter. • Doors are automated and unable to stay locked during business hours. 	<ul style="list-style-type: none"> • Security cameras
Rear door to office (East/facing Kerney Metal shop)	<ul style="list-style-type: none"> • Unauthorized persons can enter. • Doors are automated and unable to stay locked during business hours. • Poor lighting 	<ul style="list-style-type: none"> • Security cameras
Shop doors-to-Double doors	<ul style="list-style-type: none"> • Unauthorized persons can enter. • Doors are automated and unable to stay locked during business hours. 	<ul style="list-style-type: none"> • Security cameras
Two-story building	<ul style="list-style-type: none"> • One-way in/out- staircase. • Other employees may not know others are working upstairs and may be locked inside. • Unauthorized persons can enter. • Employees can be trapped in the event of an attack. 	<ul style="list-style-type: none"> • Ensure the staircase is clear of any debris/obstacles. • Calmly walk up/downstairs, use handrails. • Employees working at the lower level give a 10-minute reminder of when they're leaving, to employees upstairs. • Lock yourself in the estimating or conference room- use tables or chairs to help barricade/lock the doors.
Emergency Contacts	<ul style="list-style-type: none"> • Unable to get help when needed. 	<ul style="list-style-type: none"> • Emergency telephone numbers for law enforcement, fire, and medical services are posted throughout the Fresno Office (Breakroom, upstairs & wall next to the HSR office- near the double doors to the shop) • Emergency evacuation map
Employee Interaction	<ul style="list-style-type: none"> • Physical altercation • Verbal abuse • Property damage 	<ul style="list-style-type: none"> • Workplace Violence Incident Reporting App. • Training employees on handling hostile employee's or situational awareness.



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REPORTED HAZARD	MITIGATION	IMPLEMENTATION DATE